

International Institute of Coaching
Coaches and Coach Training Providers Accreditation Body
creating excellence in the coaching profession

hereby certifies that

Antony Birks

is an

Associate Member

*As an Associate Member of the IIC,
I agree to continue to meet the requirements of Continued Professional Development
and to maintain the Professional Standards and Ethics of Coaching
encapsulated in the IIC's Professional Standards and Ethics.*

*If as an Associate Member I am found not to meet these requirements,
I agree that the IIC in its sole discretion may hold me accountable for my conduct.*



BARBARA J. DALPRA AFC
VICE PRESIDENT



This membership certificate remains the joint property of the IIC and the above on the proviso
that the membership fees are paid and the statement above is honoured.

Membership No. 2773

Valid through:
16th March, 2011